



## Prestonwood Christian Academy

## Job Description

**Position:** Adjunct Coach – North Campus

**FLSA Classification:** Exempt

**Classification:** Seasonal Stipend

**Reports to:** NC Athletic Coordinator, Divisional Principal, PC Athletic Director

**Mission:** To assist Christian parents by helping equip students to embrace biblical truth, strive for academic excellence, and model Christ-like leadership to influence their homes, churches, and communities for Christ.

### Employee Profile:

Spiritually, the employee shall possess characteristics that reflect:

- Acceptance without reservation of the PCA doctrinal beliefs
- A strong clear Christian testimony
- A mature, godly spirit
- A person of faith and prayer

Personally, the employee's life shall reflect:

- A lifestyle of biblical integrity
- A spirit of dedication, commitment, flexibility, and responsiveness
- The ability to listen and respond to counsel

### Duties and Responsibilities:

- Instructs athletes in the fundamental skills, strategy, and physical training necessary for them to realize a degree of individual and team success
- Provides instruction that will lead to the formulation of moral values, strong work ethic, responsibility, teamwork, sportsmanship, self-discipline, leadership, and self-confidence
- Maintains discipline and works to increase morale and cooperation within the school athletic program and school community
- Supervises practices, games, and team trips
- Updates knowledge of technical aspects of the assigned sport and willingness to continue to learn and examine new ideas pertinent to the assigned sport or coaching in general
- Oversee the budget and purchasing for their program
- Maintains inventory of uniform/equipment issue
- Works with athletic director for scheduling
- Establishes lettering criteria for Varsity Teams
- Implements and enforces policy with parents and players to address issues or concerns
- Updates the athletic director frequently during season about any issues, concerns, or highlights

### Qualifications/Skills:

- Ability to organize and supervise a sports program/team
- Preferred previous coaching experience in assigned sport
- Good role model
- Excellent verbal communications skills
- Demonstrated leadership and facilitative skills
- Prestonwood Baptist Church member preferred

**Physical Requirements and Work Environment:**

- Works in a highly stressful environment dealing with a wide variety of challenges, deadlines and a varied and diverse array of contacts
- Work in outside weather conditions, including extreme heat and cold
- Tasks involve the ability to exert heavy physical effort in heavy work, including climbing, balancing, stooping, kneeling, crouching and crawling, and lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials weighing 20 to 50 pounds